

HIERARCHY GENERAL PURPOSES TRUST
FINANCIAL STATEMENTS
YEAR ENDED 31 DECEMBER 2014

HIERARCHY GENERAL PURPOSES TRUST

REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2014

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HIERARCHY GENERAL PURPOSES TRUST

DIRECTORS AND OTHER INFORMATION

TRUSTEES

- + Eamon Martin (appointed 9 March 2015)
- + Kieran O'Reilly (appointed 9 March 2015)
- + Diarmuid Martin
- + Dermot Clifford (resigned 9 March 2015)
- + Michael Neary
- + Sean Brady (resigned 9 March 2015)

EXECUTIVE ADMINISTRATOR

Harry Casey

FINANCE AND GENERAL PURPOSES COUNCIL

- + John Fleming
- + Michael Smith
- + Francis Duffy
- Alice Quinn
- Derek Staveley
- Stephen Costello
- Sean O'Dwyer
- Anne Young

CHARITY NUMBER

CHY5956

CHARITY REGULATOR NUMBER

20009861

PRINCIPAL OFFICE

Columba Centre
Maynooth
Co. Kildare

AUDITORS:

Crowe Horwath
Bastow Charleton
Chartered Accountants and Registered Auditors
Marine House
Clanwilliam Court
Dublin 2

BANKERS:

AIB Plc
7/12 Dame Street
Dublin 2

Ulster Bank
Georges Quay
Dublin 2

Bank of Ireland
11 Upper English street
Armagh

INVESTMENT MANAGERS:

Davy Group
Dawson Street
Dublin 2

SOLICITORS:

Mason Hayes & Curran
South Bank House
Barrow Street
Dublin 4

HIERARCHY GENERAL PURPOSES TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2014

The Trustees present their annual report and the financial statements of the Hierarchy General Purpose Trust (HGPT) for the year ended 31 December 2014.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Constitution

The Hierarchy General Purposes Trust was established on 12 December 1975 and is registered as a charity (CHY 5956). The Trust's governing document is the Trust Deed.

Principal aims

The Trust was established to assist the Irish Catholic Bishops' Conference in exercising its collective responsibility for pastoral care, teaching and governance of the Catholic Church in Ireland.

Trustees

The Trustees of the HGPT are the four Metropolitan Archbishops. The Trustees serving throughout the year were Sean Brady, Archbishop of Armagh, Diarmuid Martin, Archbishop of Dublin, Dermot Clifford, Archbishop of Cashel & Emly and Michael Neary, Archbishop of Tuam.

Governance

The governance of the HGPT is accomplished through the Irish Catholic Bishops' Conference (also known as the Irish Episcopal Conference). This is the assembly of the Bishops of Ireland and the Conference normally meets on a quarterly basis. The current membership of the Irish Catholic Bishops' Conference comprises the bishops (or Diocesan Administrators) of the 26 dioceses of Ireland together with auxiliary bishops. The Trustees of the HGPT are the four serving Archbishops from within this membership.

To help it fulfil its aims more effectively, the Irish Catholic Bishops' Conference have also established five Episcopal Commissions comprising various Councils together with other agencies and bodies which focus on specific tasks and areas of responsibility within the mission of the Church. The day to day operations of Conference are overseen by a Secretariat.

The financial oversight of the HGPT is supported by the Finance and General Purposes Council (FGPC), comprising the Chairperson (Bishops' Finance Secretary), two other appointed bishop members and five appointed voluntary lay members. The FGPC meets on a quarterly basis and all members of this Council (in line with all other Councils) are appointed for a three year term by the bishops at a general meeting.

Risk assessment

The Trustees annually assess the major risks to which the charity is exposed, in particular those relating to specific operational areas of the charity, its investments and its finances, by identifying and ranking risks in terms of their potential impact and likelihood. The Trustees believe that by monitoring the level of reserves, ensuring controls exist over key financial systems, and examining the operational and business risks faced by the charity they are developing appropriate management strategies, and are establishing effective systems to mitigate these risks.

Relations with other charitable organisations

As the HGPT is the administrative and funding structure of the Irish Catholic Bishops' Conference, it has close links with the diocesan charities throughout Ireland, through which the annual diocesan contributions towards the funding of the Irish Catholic Bishops' Conference are provided. The Trust relates to the charities of religious congregations within the Conference of Religious of Ireland, particularly through its provision of the administrative, human resource and financial management for the National Board for Safeguarding Children in the Catholic Church in Ireland (NBSCCCI). The Trust also relates closely to those agencies of the Bishops' Conference that exist as independent charities, the main ones being: Trócaire, the Catholic Agency for Overseas Development; ACCORD, Catholic Marriage Care Service; and CURA, crisis pregnancy support services.

HIERARCHY GENERAL PURPOSES TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2014

OBJECTIVES, ACTIVITIES AND ACHIEVEMENTS

In order to fulfil its charitable aims and objectives, the activities of the HGPT are determined by the requirements of the Irish Catholic Bishops' Conference.

The five constituent commissions of the Irish Catholic Bishops' Conference, outlined below, broadly identify for the bishops the current areas of pastoral activity which optimally support the pastoral work of the twenty six dioceses on the island of Ireland and in their witness to the Gospel in the contemporary world.

Public benefit

The details of individual projects which are of public benefit are outlined below in this report. The work of the HGPT, through the pastoral outreach of the Irish Catholic Bishops' Conference, contributes to the sum of public knowledge by publishing resources, by promoting initiatives, and by raising public awareness in the media, on its website (www.catholicbishops.ie) and via the digital media platforms of the Conference, the objective of all of which is to support Catholic life in Ireland.

The Trustees have been cognisant of general guidance on public benefit when reviewing their aims and objectives in planning their future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set. Through the work of the following five commissions – and their councils and agencies - the Trust, in line with Church teaching, seeks to ensure the moral and spiritual wellbeing of the individual, and to help discern the common good for all of society.

- Commission for Worship, Pastoral Renewal and Faith Development
- Commission for Pastoral Care
- Commission for Catholic Education and Formation
- Commission for Social Issues and International Affairs
- Commission for Planning, Communications & Resources

COMMISSION FOR WORSHIP, PASTORAL RENEWAL AND FAITH DEVELOPMENT

The work of this Commission is informed by the activities, reflections and proposals which arise through the work of the Councils for Clergy, Liturgy, Pastoral Renewal and Adult Faith Development, Religious, and Vocations. This Commission is chaired by Bishop Seamus Freeman, Bishop of Ossory, and it considers matters presented by its constituent councils and agrees on the recommendations it wishes to make to the Irish Catholic Bishops' Conference.

It follows that the principal areas with which this Commission (Worship, Pastoral Renewal and Faith Development) are concerned with sustaining and developing the life of the Church in service of Christian mission and vision in and for the world. It seeks to give attention to:

- the development of vibrant communities of believers;
- the celebration and nurture of faith-life in the liturgy; and,
- structures and processes which sustain those in ministry in the Church.

The commission serves not only the community of the Church but also its capacity to be a partner in civic life and a co-worker with all who serve the common good of society.

The constituencies of the councils of this commission interface with societal and statutory interests in several ways and at various levels. Among these the most notable two are the committee on architectural heritage - nationally and locally (Council for Liturgy) and, the community services and community development agencies, mainly locally, for example, through pastoral centres, community partnerships and projects (Council for Pastoral Renewal & Adult Faith Development).

Working through their networks of communication, social media, seminars and conferences at regional and national level, the Councils actively promote the vision and practice of Christian living, essential to which are the work of charity, the promotion of justice, responsible citizenship, and care for the earth.

HIERARCHY GENERAL PURPOSES TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2014

COMMISSION FOR PASTORAL CARE

Chaired by Bishop Eamonn Walsh, the Commission for Pastoral Care, through the work of its Councils, Initiatives, Agencies and Committees continued to assist the Irish Catholic Bishops' Conference in expressing God's love and concern in its pastoral mission. It provided person-centred supports to care for those seeking pastoral assistance including services for the most vulnerable, those in difficulty, crisis and on the margins.

The two most well-known of the agencies under the aegis of the commission: ACCORD, Catholic Marriage Care Service, which has 55 centres throughout Ireland (in 2014 delivered marriage education programmes to 15,504 individuals, and 46,656 counselling hours to 9,233 clients) and CURA, which offers crisis pregnancy support services through its fourteen centres, are both registered charities in their own right. During 2014 inspired by Share the Good News – the National Catechetical Directory for Ireland, the Commission supported the work of the following Councils:

Council for Healthcare

The Council began during 2014 a process of drawing up ethical and religious guidelines for healthcare in Ireland. The council highlighted the exclusion of spiritual/religious care in a 2013 joint Oireachtas committee report on end of life care in a letter to its chairperson. The Council was represented at meetings arranged by the HSE to facilitate the organisation of chaplaincy services in the HSE. The Council established a support network for Catholic healthcare chaplains and facilitated a national assembly of chaplains in March. The Council is engaging with representatives of hospitals and the Church on the future of Catholic hospitals.

Council for Marriage and the Family

In March the Council contributed to a Commission for Pastoral Care meeting regarding the October 2014 Synod, "Pastoral Challenges to the Family in the context of Evangelisation". In June, the second national conference of the Council, inspired by Pope Francis' emphasis on supporting marriage and family in 'Evangelii Gaudium' and the Synod's theme, focused on "Marriage and Family at the Heart of the Parish". 4,500 copies of the Council's, "The Family Prayer Book" were sold and the Council worked with Veritas on companion resources. The Council assisted with preparations for a Pastoral Statement by the 6 Bishops on the Church's Vision of Marriage, "The Meaning of Marriage".

Council for Emigrants

The Council is the response of the Episcopal Conference to the needs of Irish emigrants prior to and following departure. It is particularly committed to the needs of the most vulnerable emigrant groups. In large part through the work of the Chaplaincies and Apostolates in the United States, Australia and England and in conjunction with the host Church, it seeks to provide practical and pastoral support to the Irish emigrant communities. In addition to a number of resource packs provided to parishes, the Council jointly hosted a conference with the Council for Immigrants "Journeying Together – Challenges Facing the Migrant Today", which took place in Dublin City in February.

Irish Council for Prisoners Overseas (ICPO)

The Irish Council for Prisoners Overseas provides information, support and advice to Irish people imprisoned overseas and to their families. It works with more than 1,400 Irish prisoners in 25 countries around the world. With offices in Maynooth and London, it seeks to address the needs and concerns of prisoners on a wide variety of matters including, repatriation, deportation, post release supports, hardship fund support and prison visits. ICPO also engages in advocacy at a national and international level on issues affecting our clients. In the last twelve months ICPO made and received 4,660 case-related contacts. It carried out 222 post- release interventions and had an additional 265 family-related contacts.

Council for Immigrants

The Council continued to promote awareness of migrant related issues in its commitment to asylum seekers, refugees and migrant workers, strengthening the relationship with the Council for Justice and Peace, engaging with NGOs, and working for the protection and care of asylum seekers, refugees and migrant workers. During 2014 it focused on expanding its project work with large migrant communities throughout Ireland regarding inclusiveness in parishes and communities. In February it jointly hosted a Conference with the Council for Emigrants "Journeying Together – Challenges Facing the Migrant Today". Its migration workshops for justice and peace groups expanded to include thirteen new parishes across dioceses. Working with chaplains to support this very significant ministry to migrant communities, it hosted two gatherings. Practical resources for Christmas, Easter, Pentecost and World Migrant Sunday were distributed to every parish.

Irish Bishops' Drugs Initiative Pastoral Response to Substance Abuse (IBDI)

The IBDI as a Church response to assist parish communities in developing a pastoral awareness and informed outreach to the issues of drugs and alcohol in communities, focused in 2014 on information and awareness, education and training, alternative activities to avoid substance misuse, and mobilising communities to support individuals and families in partnership with other service agencies. Despite facing the challenge of reduced resources resulting in less outreach, it supported 260 parish based projects in fourteen dioceses with the support of some 1,300 committed volunteers.

HIERARCHY GENERAL PURPOSES TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2014

COMMISSION FOR CATHOLIC EDUCATION AND FORMATION

The Commission for Catholic Education and Formation focuses on policy direction in conjunction with the Catholic Education Service Committee. The Commission is chaired by Bishop Leo O'Reilly, Bishop of Kilmore, and comprises the Council for Catechetics; the Council for Education (with the Northern Ireland Commission for Catholic Education); the Council for Doctrine; the Council for Ecumenism; and the Bioethics Consultative Group.

During 2014 the main activities of the Councils of this Commission included assessing sacramental preparation; reviewing religious education in terms of curriculum content and qualifications; preparing catechetical materials including the preparation and approval of the Irish Catholic Catechism for Adults; Appointment of a National Director for Catechetics and Joint Coordinator of the National Faith Development Team ; school patronage; liaising with State education departments North and South on governance issues; organising Catholic Schools Week; supporting school managers; promoting issues of Church doctrine such as supporting human life; and marriage and family; ecumenical activity; and, bioethical issues.

At the request of the Catholic Bishops' Conference of England and Wales - and with the agreement of the Irish Catholic Bishops' Conference and the Catholic Bishops' Conference of Scotland – the Catholic Trust for England and Wales assumed the corporate trusteeship of the Anscombe Bioethics centre (previously the Linacre centre for Healthcare Ethics) (Registered UK Charity Number 274327) on 27 February 2006.

COMMISSION FOR SOCIAL ISSUES AND INTERNATIONAL AFFAIRS

The promotion of Catholic social teaching is a central part of the work of the Commission for Social Issues and International Affairs. The Commission comprises the Council for Justice and Peace, and the Northern Ireland Catholic Council on Social Affairs; the Council for Missions; the Council for European Affairs and Trócaire. This Commission is chaired by Bishop Noel Treanor, Bishop of Down and Connor.

In 2014, the Council for Justice and Peace (CJP) researched the extent and nature of the justice and peace work that is currently being undertaken in Irish dioceses, and about the cumulative impact of successive years of austerity budgets in Ireland, with cuts to welfare payments and social services. Along with the Northern Ireland Catholic Council on Social Affairs (NICCOSA), the CJP also raised awareness about a number of important social issues including suicide prevention, peace and reconciliation, human trafficking, migrant human rights and the plight of Christians in the Middle East. In October 2014, an updated version of the Bishops' Pastoral Reflection "The Cry of the Earth" was launched. The scientific analysis was updated by a working group which included representatives from Trócaire and the CJP.

Trócaire, the Irish Catholic Church's overseas aid agency, established by the Irish Bishops in 1973, to express the Church's concern for the needs and problems of the people of the developing nations, helped to improve the lives of 3.4 million people in some of the poorest regions of Africa, Asia, Latin America and the Middle East. This was made possible by the public in Ireland who continue to support Trócaire and its vision for a just world. Last year, people in Ireland donated an incredible €29.6m to Trócaire - that amounts to almost €5 for every adult and child living on the island of Ireland.

The Council for Missions continued its work in coordinating the activities of all national missionary bodies on the island and held a number of meetings to discuss matters related to mission policy. On a European level, plans are underway for a visit by representatives of the Irish Bishops' Conference to meet with members of the European Parliament and officials from the EU Institutions in Brussels in late 2015.

HIERARCHY GENERAL PURPOSES TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2014

COMMISSION FOR PLANNING, COMMUNICATION AND RESOURCES

The Commission for Planning, Communications and Resources comprises the Catholic Communications Office (CCO), Veritas, the Council for Research and Development, and the Finance and General Purposes Council (FGPC). Its chairman is Archbishop Eamon Martin, Archbishop of Armagh.

The CCO assists bishops, priests, religious, seminarians and laity involved in promoting the mission of the Gospel, and the pastoral activity of the Church, through training and communications support in their engagement with the mass and digital media. In this regard the CCO also works with the communications officers from the twenty-six dioceses on the island of Ireland, the press office of the Holy See, and with media personnel from other bishops' conferences abroad. Intercom, the pastoral and liturgical resource of the Irish Episcopal Conference for people in ministry, is edited in the CCO and published by Veritas.

The CCO published 300 press releases during 2014, and hosted numerous press briefings on pastoral initiatives undertaken by the Bishops' Conference, its agencies, and by individual bishops. CCO responded to hundreds of media queries on the role of the Church in society, on faith topics, and assisted members of the public with, for example, their queries on Church teaching on specific issues, and also with queries relating to tracing family faith history. Key communications issues during 2014 included: promoting the sanctity of human life; encouraging politicians in their work to sustain the peace process in Northern Ireland; welcoming the Government's decision to reopen Ireland's embassy to the Holy See; celebrating consecrated life; Catholic education; the plight of migrants; prisoners overseas; marriage and family; appointments of Bishop Donal McKeown as Bishop of Derry, and Bishop Kevin Doran as Bishop of Elphin; child safeguarding; first year anniversary of the pontificate of Pope Francis; canonisations of Blessed John Paul II and Blessed John XXIII; Easter; vocations and ordinations to the priesthood; justice and peace issues; prayers for peace in the Holy Land; liturgy; persecution of Christians; retirement of Cardinal Séan Brady and appointment of Archbishop Eamon Martin as Archbishop of Armagh; Knock Novena; ecumenism; Cura; Synod of Bishops in Rome; Accord; road safety; Trócaire; homeless; reopening of Saint Mel's Cathedral in Longford; and, Advent and Christmas.

As the official publisher of the Irish Catholic Bishops' Conference, Veritas publishes general religious books, liturgical texts in Irish and English, and catechetical texts. The Council for Research & Development supervises and assists in research projects approved or requested by the Bishops' Conference, its agencies and commissions. The Finance and General Purposes Council acts in an advisory capacity to the Bishops' Conference on matters related to finance and administration.

FINANCIAL REVIEW

Income and expenditure

In 2014 the income of the Trust from all sources was €5,382,161. The main sources are diocesan contributions provided by the bishops for the purposes of the Irish Catholic Bishops' Conference, its councils, agencies and associated initiatives. Additional contributions were received from dioceses in support of the Church's contributions to the Counselling support service of CCSS T/A Towards Healing, Spiritual Support Service of Towards Peace, Anscombe Bioethics Centre, support of the Holy See (Universal Church) and the care of retired bishops. Other income is derived from investments and external grants.

Total expenditure for the year was €4,766,070. The expenditure of the Trust is analysed in detail in the accounts attached to this report. The Irish Catholic Bishops' Conference employs staff to carry out the work of the Councils, agencies and associated initiatives, which also rely on the participation of volunteers who serve as council members and advisors.

The results for the year are shown on page 12. The net movement in funds for the year was a surplus of €616,091; (2013 deficit €103,076).

The balance sheet shows total reserves of €5,281,484. Of this, €965,783 is restricted to be applied for specific purposes. The remaining funds are unrestricted.

HIERARCHY GENERAL PURPOSES TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2014

Reserves Policy

The operational policy of the Irish Catholic Bishops' Conference is to try to ensure that it has adequate "free" reserves to meet its continuing charitable obligations and day-to-day working capital requirements. It is reliant upon diocesan contributions for the majority of its income, and this is agreed annually by the Bishops' Conference.

Investment Policy

The objective of the Investment Policy is to maintain high liquidity while ensuring maximum security, meeting ethical standards and achieving the highest possible return within these limiting factors. Investments will be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio, mitigating against credit risk, currency risk and country risk.

In the management of investments both charity law and Church teaching applies. Under charity law, the Trustees must seek to obtain the best financial return possible consistent with commercial prudence. Following the Church's teaching, the Trustees also seek to maintain an ethical investment policy through a process of making judgments about the products, services and corporate practices as well as their financial efficacy. The judgement of the Trustees and their decisions to invest or disinvest, and of seeking to change through shareholder action, reflect particularly that teaching which promotes the dignity and sanctity of human life and the importance of society in general.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees are required to prepare financial statements for each financial year which give a true and fair view of the state of the Trust's affairs and of its income and expenditure for the year. In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

The Trustees confirm that they have complied with the above requirements in preparing the financial statements.

The Trustees are responsible for keeping proper accounting records which comply with accounting standards and which disclose, with reasonable accuracy at any time, the financial position of the charitable Trust. To ensure that proper books and records are kept, the Trust has employed appropriately qualified personnel and has maintained appropriate computerised accounting systems. It is also responsible for safeguarding the assets of the Trust, and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

PLANS FOR THE FUTURE

The Trust is continuing with its programme of works to meet its objectives and to ensure that it conforms to all best practice guidelines for a not for profit entity.

AUDITORS

Crowe Horwath Bastow Charleton are eligible and have expressed their willingness to continue in office.

ON BEHALF OF THE BOARD OF TRUSTEES:

+ Kieran O'Reilly)
+ Michael Neary)
Trustees

Date: 14 September 2015

HIERARCHY GENERAL PURPOSES TRUST

INDEPENDENT AUDITORS REPORT TO THE BOARD OF TRUSTEES OF THE HIERARCHY GENERAL PURPOSE TRUST

We have audited the financial statements of Hierarchy General Purposes Trust, for the year ended 31 December 2014, on pages 11 to 21 which have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the Board of Trustees as a body. Our audit work has been undertaken so that we might state to the Board those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Board of Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF BOARD OF TRUSTEES AND AUDITORS

As described on page 9 the Board of Trustees is responsible for the preparation of the financial statements in accordance with applicable accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the organisation's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent misstatements or inconsistencies we consider the implications for our report.

OPINION

In our opinion, the financial statements give a true and fair view of the state of Trust's affairs as at 31 December 2014 and of its incoming resources and application of resources for the year ended on that date.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT

- We have obtained all the information and explanations which we consider necessary for the purpose of our audit.
- In our opinion proper books of account have been kept.
- The financial statements are in agreement with the books of account.
- In our opinion the information given in the Report of the Trustees is consistent with the financial statements

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report to you in respect of disclosures of transactions specified by law.

Signed: Sharon Gallen

For and on behalf of:

**Crowe Horwath
Bastow Charleton**
Chartered Accountants and Registered Auditors
Marine House
Clanwilliam Court
Dublin 2

Date: 16 September 2015

HIERARCHY GENERAL PURPOSES TRUST

STATEMENT OF ACCOUNTING POLICIES

The following accounting policies are applied consistently in dealing with items which are considered material in relation to the Trust's financial statements:

BASIS OF ACCOUNTING

The financial statements have been prepared in accordance with accounting standards generally accepted in Ireland and with reference to the recommendations of the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities issued by the Charities Commissioner in the UK. Accounting Standards generally accepted in Ireland in preparing financial statements giving a true and fair view are those published by the Institute of Chartered Accountants in Ireland and issued by the Financial Reporting Council.

INCOMING RESOURCES

Income is treated as being general and unrestricted unless a donor has specified the manner in which the income is to be spent, in which case it is treated as restricted income. Income earned on funds held on deposit is treated as unrestricted income, unless specified by the donor. Restricted income is allocated to the fund as specified by the donor.

Royalties

Royalties arising from the sale of religious publications are credited to the income and expenditure account in the year in which they become receivable.

Diocesan contributions

Diocesan contributions are credited to the income and expenditure account in the year in which they are receivable.

Grants

Grants are recorded when receivable, and if relevant when all performance conditions are satisfied.

Other Income

Other income is accounted for on a receipts basis.

RESOURCES EXPENDED

Expenditure is recognised on an accruals basis as a liability is incurred and is recorded as part of the expenditure to which it relates. Cost of generating funds comprise the costs associated with attracting voluntary income. Expenditure on charitable activities are those costs incurred by the charity in the delivery of its stated objectives. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Where costs cannot be directly attributed, they have been allocated in proportion to estimated benefits received.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

All expenditure is authorised by the Irish Episcopal Conference.

TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets are stated in the balance sheet at cost less accumulated depreciation.

Depreciation is provided on all tangible assets, so as to write off the cost less estimated residual value of each asset over its expected useful economic life on a straight line basis at the following annual rate:

Equipment and fittings - 25%

PENSIONS

The Irish Episcopal Conference operates a defined contribution scheme and pension benefits are funded over the employees' period of service by way of contributions from the Trust and the employees. Contributions are charged to the relevant Councils in the year in which they become payable.

FOREIGN EXCHANGE

Monetary assets and liabilities denominated in foreign currencies are translated into euro at the rates of exchange prevailing at the accounting date. Transactions in foreign currencies are recorded at the date of the transactions. All differences are taken to the Statement of Financial Activities.

INVESTMENT POLICY

Investments are stated at market value.

HIERARCHY GENERAL PURPOSES TRUST

STATEMENT OF FINANCIAL ACTIVITIES (incorporating the Income and Expenditure Account)

FOR THE YEAR ENDED 31 DECEMBER 2014

	Note	Unrestricted Funds €	Restricted Funds €	Total 2014 €	Total 2013
INCOME					
Donations	1a	1,829,930	3,195,765	5,025,695	4,418,224
Income from charitable activities	1c	5,813	-	5,813	13,361
Investment and other income	1d	350,653	-	350,653	135,456
Total		2,186,396	3,195,765	5,382,161	4,567,041
EXPENDITURE ON:					
Raising funds	2	(7,906)	-	(7,906)	(7,948)
Charitable activities	3	(1,902,755)	(2,697,629)	(4,600,384)	(4,592,901)
Other expenditure	5	(157,780)	-	(157,780)	(69,267)
Total		(2,068,441)	(2,697,629)	(4,766,070)	(4,670,117)
NET MOVEMENTS IN FUNDS		117,955	498,136	616,091	(103,076)
Total funds brought forward		4,197,746	467,647	4,665,393	4,768,469
TOTAL FUNDS CARRIED FORWARD	13/14	4,315,701	965,783	5,281,484	4,665,393

All income and expenditure arises from continuing operations. There are no recognised gains or losses other than the result for the year.

The financial statements were approved by and authorised by the Trustees on 14 September 2015 and signed on its behalf by:

+ Kieran O'Reilly)
 + Michael Neary)
Trustees

HIERARCHY GENERAL PURPOSES TRUST

BALANCE SHEET AS AT 31 DECEMBER 2014

	Notes	2014 €	2013 €
FIXED ASSETS			
Tangible assets	7	11,718	15,658
Investments	8	3,430,888	3,153,439
CURRENT ASSETS			
Debtors	9	1,204,675	823,649
Cash at bank		956,485	1,611,261
		2,161,160	2,434,910
CREDITORS (amounts falling due within one year)	10	(322,282)	(938,614)
NET CURRENT ASSETS		1,838,878	1,496,296
TOTAL NET ASSETS		<u>5,281,484</u>	<u>4,665,393</u>
FUNDS OF THE CHARITY			
Unrestricted funds	12	4,315,701	4,197,746
Restricted funds	13	965,783	467,647
TOTAL FUNDS		<u>5,281,484</u>	<u>4,665,393</u>

The financial statements were approved and authorised for issue by the board of directors on 14 September 2015 and signed on its behalf by:

+ Kieran O'Reilly)
+ Michael Neary)
Trustees

HIERARCHY GENERAL PURPOSES TRUST**CASHFLOW STATEMENT AS AT 31 DECEMBER 2014**

	Notes	2014 €	2013 €
NET CASHFLOW OUTFLOW FROM OPERATING ACTIVITIES	14	(680,301)	(376,970)
RETURN ON INVESTMENTS & SERVICING OF FINANCE	15	18,340	94,464
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT	15	7,185	(3,156,895)
		<hr/>	<hr/>
DECREASE IN CASH	16	(654,776)	(3,439,401)
 RECONCILIATION OF NET CASH OUTFLOW TO MOVEMENT IN NET FUNDS			
DECREASE IN CASH FOR YEAR	16	(654,776)	(3,439,401)
NET CASH AT START OF YEAR	16	1,611,261	5,050,662
NET CASH AT END OF YEAR	16	<hr/> <hr/> 956,485	<hr/> <hr/> 1,611,261

HIERARCHY GENERAL PURPOSES TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

	Unrestricted Funds	Restricted Funds	Total 2014	Total 2013
	€	€	€	€
1. INCOMING RESOURCES				
1 (a) DONATIONS				
Diocesan Contributions	1,829,930	-	1,829,930	1,925,003
Care of retired Bishops	-	495,241	495,241	438,307
CCSS T/A "Towards Healing"	-	1,500,000	1,500,000	1,250,000
Episcopal Council Drugs Initiative (IBDI)	-	89,750	89,750	95,000
Irish Council for Prisoners Overseas (ICPO)	-	150,091	150,091	188,289
Episcopal Council for Emigrants	-	170,549	170,549	24,308
Episcopal Council for Emigrants - SIA fund	-	-	-	240,817
Episcopal Council for Immigrants	-	30,000	30,000	30,000
Irish Council for Justice and Peace	-	30,000	30,000	30,000
Anscombe Bioethics Centre	-	60,000	60,000	60,000
Holy See (Universal Church)	-	136,500	136,500	136,500
Eucharistic Congress	-	147,720	147,720	-
Council for Healthcare	-	20,113	20,113	-
Towards Peace	-	72,970	72,970	-
Pilgrimage Fund	-	292,831	292,831	-
	1,829,930	3,195,765	5,025,695	4,418,224

1 (b) GRANT INCOME

Included within donations are the following grants received during the year:

	2014	2013
	€	€
HSE (IBDI Grant)	69,750	75,000
DFA (ICPO caseworker Grant)	65,091	65,676
DFA (ICPO Hardship Fund)	35,000	30,000
DFA (ICPO Project Grants)	2,500	32,500
	172,341	203,176

	Unrestricted Funds	Restricted Funds	Total 2014	Total 2013
	€	€	€	€

1 (c) INCOME FROM CHARITABLE ACTIVITIES

Royalties	5,813	-	5,813	13,361
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	Unrestricted Funds	Restricted Funds	Total 2014	Total 2013
	€	€	€	€

1 (d) INCOME FROM INVESTMENTS

Interest earned on deposits	18,340	-	18,340	94,464
Miscellaneous	10,526	-	10,526	8,654
Rental Income	29,417	-	29,417	26,180
Gain on Investments	292,370	-	292,370	6,158
	350,653	-	350,653	135,456

	Unrestricted Funds	Restricted Funds	Total 2014	Total 2013
	€	€	€	€

2. RAISING FUNDS

Staff costs	7,000	-	7,000	7,000
Support costs (note 4)	906	-	906	948
	7,906	-	7,906	7,948

HIERARCHY GENERAL PURPOSES TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

	Unrestricted Funds €	Restricted Funds €	Total 2014 €	Total 2013 €
3. DIRECT CHARITABLE EXPENDITURE				
Commission for Planning, Communications and Resources	833,362	-	833,362	854,683
Commission for Pastoral Care	229,409	412,263	641,672	799,023
Commission for Social Issues and International Affairs	108,322	30,000	138,322	163,332
Commission for Worship, Renewal and Faith Development	211,524	32,410	243,934	223,237
Commission for Catholic Education and Formation	191,036	60,000	251,036	256,016
CCSS T/A Towards Healing	-	1,500,000	1,500,000	1,282,351
Care of retired Bishops	-	526,456	526,456	446,376
Holy See (Universal Church)	-	136,500	136,500	136,500
National Board for Safeguarding Children	243,975	-	243,975	342,226
Support Costs (note 4)	85,127	-	85,127	89,157
	1,902,755	2,697,629	4,600,384	4,592,901

3.1 GRANT FUNDING ACTIVITIES

Included within direct charitable expenditure are the following grants by activity:

	Grants to Institutions €	2014 €	2013 €
Commission for Pastoral Care	47,326	47,326	30,345
Commission for Social Issues and International Affairs	40,121	40,121	39,810
Commission for Worship Renewal and Faith Development	25,000	25,000	25,006
Commission for Catholic Education and Formation	108,799	108,799	108,048
National Board for Safeguarding Children	243,975	243,975	342,226
CCSS T/A Towards Healing	1,500,000	1,500,000	1,282,351
	1,965,221	1,965,221	1,827,786

The only material grants made during the year relate to an amount paid to Coimirce amounting to €243,967 (2013: €342,226) and CCSS T/A Towards Healing amounting to €1,500,000 (2013: €1,282,351).

4. SUPPORT COSTS

Support costs included within the Hierarchy General Purpose Trust include Staff costs, Office costs, Administration, and Training. Costs are charged to each activity on the basis listed below

	Total Allocated Raising Funds		Charitable activities	Governance	Basis of apportionment
Staff Costs	42,151	422	39,622	2,108	Staff Time
Office Costs	48,410	484	45,505	2,421	Staff Time
	90,561	906	85,127	4,528	

HIERARCHY GENERAL PURPOSES TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

5. OTHER EXPENDITURE		2014	2013
		€	€
Governance Costs	(note 5.1)	153,252	64,525
Support Costs	(note 4)	4,528	4,742
		<hr/>	<hr/>
		157,780	69,267

5.1 Governance costs		2014	2013
		€	€
Episcopal Conference Bishops Expenses		25,444	21,456
Legal and Professional fees		112,003	31,754
Audit		15,805	11,255
Travel		-	60
		<hr/>	<hr/>
		153,252	64,525

6. STAFF AND STAFF COSTS

The average number of employees during the year was 30 (2013 - 32). The aggregate amounts paid to or on behalf of the staff are as follows:

	2014	2013
	€	€
Wages and salaries	1,231,443	1,211,703
Social welfare costs	134,242	129,754
Pension costs	99,490	97,758
		<hr/>
		1,465,175
		<hr/>
		1,439,215

The number of employees whose remuneration was greater than €70,000 is as follows:

	2014	2013
Salary Range		
€70,000 - €80,000	1	1
€110,001 - €120,000	1	1
€120,001 - €130,000	1	1
		<hr/>

Employer contributions of up to 10% are made paid to a defined contribution pension plan on behalf of employees of the organisation.

None of the Trustees received any remuneration during the year, nor were they re-imbursed for any expenses.

HIERARCHY GENERAL PURPOSES TRUST**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014****7. TANGIBLE FIXED ASSETS**

	Equipment & Fittings	Total
	€	€
COST		
At 1 January 2014	385,572	385,572
Additions	7,736	7,736
At 31 December 2014	<u>393,308</u>	<u>393,308</u>
DEPRECIATION		
At 1 January 2014	369,914	369,914
Charge for the year	11,676	11,676
At 31 December 2014	<u>381,590</u>	<u>381,590</u>
NET BOOK VALUE		
At 31 December 2014	<u>11,718</u>	<u>11,718</u>
At 31 December 2013	<u>15,658</u>	<u>15,658</u>

8. FINANCIAL ASSETS

	2014	2013
	€	€
Valuation at start of year	3,153,439	-
Additions	1,865,619	3,147,281
Disposals	(1,880,540)	-
Realised Gain	6,369	-
Unrealised Gain	286,001	6,158
Valuation at end of year	<u>3,430,888</u>	<u>3,153,439</u>

Investments are stated at market value and are invested in a combination of cash, bonds, equity, absolute return and property.

HIERARCHY GENERAL PURPOSES TRUST**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014**

9. DEBTORS

	2014	2013
	€	€
Prepaid expenses and other debtors	1,204,675	823,649

10. CREDITORS

	2014	2013
	€	€
Approved commission allocations and accrued expenses	282,714	901,917
Payroll taxes	39,568	36,697
	<u>322,282</u>	<u>938,614</u>

11. PENSIONS

The Irish Episcopal Conference operates a defined contribution scheme for employees. The assets of the scheme are held separately from those of the Irish Episcopal Conference in independently administered funds. The pension costs charged in respect of the scheme for the year was €99,490 (2013 - €97,758).

12. UNRESTRICTED FUNDS

	Opening Balance	Receipts	Expenditure	Transfer between funds	Closing Balance
	€	€	€	€	€
General Unrestricted funds	4,197,746	2,186,396	(2,068,441)	-	4,315,701

HIERARCHY GENERAL PURPOSES TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

13. RESTRICTED FUNDS

	Opening Balance €	Receipts €	Expenditure €	Closing Balance €
Episcopal Council for Emigrants	80,166	170,549	(89,116)	161,599
Episcopal Conference for Immigrants	-	30,000	(30,000)	-
Episcopal Council for Emigrants SIA Fund	109,966	-	(17,938)	92,028
Irish Council for Prisoners Overseas	213,060	150,091	(170,801)	192,350
Episcopal Conference Drugs Initiative	10,018	89,750	(99,768)	-
Education Office	5,659	-	-	5,659
Irish Council for Justice & Peace	-	30,000	(30,000)	-
Hierarchy Retirement Fund	31,215	495,241	(526,456)	-
Year of Vocation	17,563	-	-	17,563
CCSS "Towards Healing"	-	1,500,000	(1,500,000)	-
Linacre Centre	-	60,000	(60,000)	-
Holy See	-	136,500	(136,500)	-
Eucharistic Congress	-	147,720	-	147,720
Council for Healthcare	-	20,113	(4,640)	15,473
Towards Peace	-	72,970	(32,410)	40,560
Pilgrimage Fund	-	292,831	-	292,831
	467,647	3,195,765	(2,697,629)	965,783

14. RECONCILIATION OF CHANGES IN RESOURCES TO NET CASH OUTFLOW FROM OPERATING ACTIVITIES

	2014 €	2013 €
Net incoming/(outgoing) resources	616,091	(103,076)
Depreciation	11,676	11,649
Interest and investment income	(24,709)	(94,464)
Unrealised Gain on Investments	(286,001)	(6,158)
Decrease in debtors	(381,026)	86,597
Decrease in creditors	(616,332)	(271,518)
Net cash outflow from operating activities	(680,301)	(376,970)

15. ANALYSIS OF CASHFLOWS FOR HEADINGS NETTED IN CASHFLOW STATEMENT

15.1 RETURNS ON INVESTMENT AND SERVICING OF FINANCE

	2014 €	2013 €
Deposit Interest and other Investment income received	18,340	94,464

HIERARCHY GENERAL PURPOSES TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2014

15.2 CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT

	2014	2013
	€	€
Payments to acquire tangible fixed assets	7,736	9,614
Payments to acquire Investments	1,865,619	3,147,281
Receipts from sale of Investments	(1,880,540)	-
	(7,185)	3,156,895

16. ANALYSIS OF CHANGES IN NET FUNDS

	31-Dec 2013	Cash Flows	31-Dec 2014
	€	€	€
Cash at bank	1,611,261	(654,776)	956,485

17. CONTINGENT LIABILITY

On the 11 March 2014, the Trustees approved a letter of comfort of up to €400,000, to Bank of Ireland on behalf of Accord. This will expire on 31 July 2015. On the 22 May 2015, the Trustees approved a further letter of comfort to Accord not exceeding €420,000, this will expire on 30 June 2016.